Copperhead

COMMANDER'S PHILOSOPHY

COMMAND CLIMATE

Caring

• Vision; **Tough,competent leaders train, discipline, care for and serve soldiers and families.**

• The well being of our soldiers and our families is integral to the readiness of our team. Mission comes first but so does soldiers and families.

• Loyalty is a two way street. Support your boss, peers, subordinates.

• Build self reliant families.

• Empower subordinates and recognize their contributions. Take care of them when the job is done.

• Safety and force protection are at the foundation of all we do…both on and off duty. "Safety, discipline, standards!"

•Treat people with dignity and respect.

Maintaining

• Vision: **Agile, trained & ready FA units that deliver timely, accurate, lethal fires …**

• Ruthless adherence to the standards. Make it happen!

• Deployment readiness is priority #1. 10-20 Standards is the standard.

• Troop the line. Good PCC / PCI is a must.

• Barracks belong to the chain of command – "guarantee standards for our soldiers."

• Stay fit – ethically, morally, physically, and spiritually.

• Maintain ourselves and our teams so that we are ready when our nation calls us.

Training

• Vision: Battalion who knows how to shoot, move, and communicate! Safe and responsive fires is a matter of pride.

• Focus on tough and realistic training! Take the steps necessary to ensure our soldiers and units are resourced, trained, and ready for the next fight.

• Leverage Technology. Learn to make technology work for you. Explore new possibilities to train our teams!

• Soldiers want to do quality training.

•Make training worthwhile. Have a Task and Purpose for all you do. Soldiers will know if you are committed.

• Eight Step Training Model is a tried and true recipe for success.

• Provide opportunities for professional development.

Leading

• Vision: Leaders provide purpose, direction and motivation to accomplish the mission on a daily basis.

• ID problem. Assess options. Make recommendations.

• Leaders must be able to influence[Communicating, Decision Making, Motivating] and improve [Develop, Build, Learn].

• Empower chain of command. Keep leaders with the led.

• Getting the word out is a combat multiplier.

• Establish systems and SOPs to keep routine things routine. [weapons qual, services, AA OPS, deployment readiness]. Standards never change.

• Knowledge sharing is key – lateral and vertical. counterparts and peers, … Who else needs to know?

• Learn from mistakes. When the going gets tough, lead on!

Commander's Intent

MAINTAIN TRAINED AND READY FORCES THAT HAVE PRIDE IN THEIR UNIT'S ABILITY TO MEET ANY ASSIGNED MISSION WHILE ENSURING THE WELL BEING OF OUR PEOPLE. TO DO THIS, WE WILL FOCUS LEADERSHIP, RESOURCES AND EFFORT ON SEVEN CRITICAL AREAS:

- **SAFE PRACTICES**
- **READINESS**
- **FORCE PROTECTION**
- **COMMAND CLIMATE**
- **MISSION ACCOMPLISHME**
- **FLEXIBILITY**
- **RESPONSIVENESS**